



# TRINITY: THE TRANSITION

This page shows where we are in the process of transitioning to a new lead pastor. We know it's a little stressful and uncertain, but remember a few things as we go forward:

- ❖ This is an opportunity (Kairos!) for us to think about where we've been and where God wants us to be.
- ❖ We will work through this process like the family we have grown to be, guided by the Holy Spirit, strong in our love for God and one another.
- ❖ Everyone will have a chance to be heard, and the church leadership will be transparent and open throughout. Got a question? Just ask!
- ❖ The process is intentionally deliberate. Please be patient. Right is better than fast.

DONE  **SEND TYG OFF IN STYLE:** The **congregation** celebrates all he's done and been to us. Cry a little, laugh a little, and remember a lot of amazing things about our years together and how we've grown as disciples.

IN PROGRESS

**HIRE INTENTIONAL INTERIM PASTOR:** The **Church Council** decides what the interim's job description will be, interviews potential candidates, and offers the contract. The Interim's main job is to help us work through the next few steps, along with the normal "pastor stuff."

UP NEXT  **COMPLETE SELF STUDY:** Lead by the **Transition Team and Interim Pastor**, this is our chance to stop, think, collect our wits, and make a deliberate decision about where God is leading us next. We'll have big groups, small groups, individual conversations, and traditional surveys, so no matter what your calendar looks like or your preferred communication style, you'll have a chance to share your thoughts and hear what others think, too.

**WRITE TRANSITION REPORT:** When all the talking and surveying is done, the **Transition Team** will put it together and write a report summarizing what we learned about how God is calling us into the future. They will also write a Ministry Site Profile, which tells the synod who we are and where we want to go.

**CREATE CALL COMMITTEE:** **church Council** will create a committee to search for our new pastor. (This is a different group from the council or the transition team.)

**INTERVIEW CANDIDATES:** The **Call Committee** will narrow the field (because we know everyone would want to come to Trinity!) and interview the pastors who seem to fit best. They will then present their selection, including the compensation package, for the **congregation** to vote on.

**CALL THE BEST ONE:** **Together** we install the new pastor and continue to SERVE THE LORD!